

## Justice Institute of British Columbia COURSE OUTLINE

**Course Code:** FMGMT350

**Course Title:** Foundations of Effective Management and Leadership  
Parts 3 & 4 Combined

**Prerequisite Courses:** None

**Sponsoring Division:** Community and Social Justice Division  
(Centre for Leadership)

**Previous Course Code & Title:**

**Course Effective Date:**

<b># of Credits:</b>	2.5
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**Course Description:**

Take Foundations of Effective Management and Leadership Part 3: The Leader's Role in Effective Employee Relations and Part 4: The Leader's Role in Human Resource Management in this five-day intensive course.

**For more information about course goals, learning objectives, content and resource materials please see course outlines for FMGMT301 and FMGMT401.**

**Course Level:**

	First Year	Second Year	Third Year	Fourth Year
x	Other (describe): Professional Path			

**Equivalent Course(s) within the JIBC:** None

**Class Delivery Methods:**

Some courses are delivered using a range of methods within one class (course section) or alternative methods in different classes. Please outline the most common delivery options used for this course. The total class hours should be the same for each option.

Delivery Methods	Class Option A (Hours)	Class Option B (Hours)	Class Option C (Hours)	Class Option D (Hours)
Classroom/Lecture/Discussion	17.5			
Simulation/Lab	17.5			
Practicum/Fieldwork				
Online				
Correspondence				
<b>Total Class Hours</b>	35			

**Comments on Delivery Methods:**

This course is participatory in nature and includes a variety of small group discussions and exercises, role plays, reflective activities and large group discussion/lecture.

**Related Program(s):**

This is a required course for the Foundations of Effective Management and Leadership Certificate.

**Credit Transfer exists at:** Contact the Centre for Leadership Program Coordinator for details.

**Course Grading System:**

Check the system that applies to this course:

Letter Grades	Percentage	Pass/Fail	X	Credit/No Credit
Complete/Incomplete	Attendance Only	Not Applicable		

<b>Passing Grade:</b>	Credit Granted
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*JIBC Standard Grading Scale for Letter, Grade Point and % Grades:*

Letter Grade	Grade Points	% Range
A+	4.33	90-100
A	4.00	85-89
A-	3.67	80-84
B+	3.33	76-79
B	3.00	72-75
B-	2.67	68-71

Letter Grade	Grade Points	% Range
C+	2.33	64-67
C	2.00	60-63
C-	1.67	56-59
D	1.00	50-55
F	0.00	0-49

**Evaluation Activities and Weighing:** (complete the %'s which apply – total must equal 100%)

Final Exam	%	Assignments	%	Project	%	Capstone Project	%
Midterm Exam	%	Portfolio	%	Participation	100%	Other	%
Quizzes/Test	%	Simulations	%	Practicum	%	TOTAL	100%

**Comments on Evaluation:** You must attend the full course to receive credit.

**Other Course Guidelines, Procedures and Comments:** None

**View the Justice Institute of BC Policies listed below at:**

<http://www.jibc.bc.ca/studentServices/main/AcademicServices/policies.htm>

Access Policy  
Harassment Policy  
Prior Learning Assessment Policy  
Student Code of Conduct

Academic Appeals Policy  
Intellectual Property Rights Policy  
Research on Human Subjects: Ethics  
Student Records