



Centre for Leadership and Community Learning COURSE OUTLINE

Division: Centre for Leadership and Community Learning
Program: Transformational Learning For Leaders
Course Code: **MGMT 145**
Course Title: **Leadership and the Way of the Horse**
Course Effective Date:

Previous course code & title:

Required

Elective

Credits: 0.5

Total Course Hours (face-to-face): 7

Lab Hours (if any):

Practicum Hours (if any):

Delivery Method:

Face-to-face

Distance

Online

Prerequisites: **None**

Equivalent Course(s) within the JI:

Brief Description:

This dynamic, interactive and highly experiential one day workshop will renew and re-energize you as a leader. Working with a team of highly skilled co-facilitators, our herd of horses, you will quickly learn the importance of integrity, intention and authenticity as a leader. Horses are natural teachers and will enable you to see leadership from a transformative perspective. Horses are social animals and respond to leadership in the same way as humans. Respect as a leader is earned by the presence that we bring to our relationships and the clarity from which we act. The horses will insist on knowing who is leading each step of the way, and that we are purposeful and centered within ourselves. This program will have a profound and lasting impact on your understanding of what makes a true leader. You will also be reminded of the importance of bringing humour, fun and play into the workplace.

Evaluation Profile:

Attendance only

Credit / No Credit

Complete/Incomplete

Pass/Fail

Letter Grade

% Grade

Passing Grade (if applicable): Credit granted

Evaluation Methods and Percentage of Total Grade:

100% attendance in all classes;



Active contribution in large and small group discussions and activities.

Self evaluation

Learning Outcomes / Goals:

At the end of this 7 hour, one day program participants will gain a renewed sense of their natural leadership style, identify gaps between how they think they are showing up as a leader and how they are actually being perceived.

Learning Objectives:

Upon successful completion of this course, the participant will be able to:

Identify personal strengths and challenges of their leadership style

Develop strategies for building a new vision for leadership

Align more fully with the core values of leadership

Gain access to what matters most to you as a leader

Course Topics/Content:

What color is your horse?

Your personal leadership style

Leadership through the Eyes of the Horse

Leadership and Intuition

Leadership and Followership

Text and Resource Materials:

Required:

Recommended:

Comments and Course Policies:

Evaluations:

Course outline changes: All changes to course outlines communicated to learners in class.

Jl Policies refer to website:

www.jibc.bc.ca/studentsservices/main/academicsservices/policies.htm