

**Justice Institute of British Columbia  
Centre for Leadership and Community Learning**

**Course Outline**

**Division:** Centre for Leadership and Community Learning

**Program:** Individual Management/Leadership Electives

**Course Code:** MGMT 155

**Course Title:** The Quantum Way: Learning from the Future

**Course Effective Date:**

**Previous Course Code and Title:**

**Course Hours (face to face): 14 hours**

**Pre-requisites:** None

**Delivery Method:** Classroom Instruction

**Brief Description:**

This course is intended to generate new ways of thinking, seeing and being that simply could not exist in the traditional paradigms or organizational thinking. Traditional mechanistic organizational structures and their associated skills of directing, organizing, controlling and planning were created in response to a belief in a static, predictable and manageable world. Today's organizations, if they are to thrive and evolve, must understand, embrace and use the inherent, dynamic, unpredictable, subjective nature of our world and they must learn to trust the innate ability of individuals and systems to self-organize. This course is organized around the question: How do we learn new ways of seeing, thinking, feeling, knowing, acting, trusting and being that will allow us to learn from, rather than react to the future as it occurs. The Quantum Way is an invitation to discover together how we can enact these new ways of being.

**Learning Outcomes / Goals:**

Some questions this course will invite us to explore include:

- What if we could be fully present, open and creative in our workplaces more often (even all the time)?
- What if we thought of ourselves as *hosts* (rather than managers, supervisors or even leaders) to one another's learning, hearts, talents and passions at work?

- What if organizations really are living, breathing, “quantum” organisms with their own innate intelligence?
- What if behaving as if organizations were static, fixed, entities was actually killing the organization and us?
- What if the way we relate to one another in organizations was a potentially transformational way of living in the world and a way of transforming the world we live in?
- What is the role of gratitude, appreciation, mindfulness and presence in the quantum organization?
- What is a “frontier” conversation? What new frontiers does quantum theory suggest for organizations? What is an “organization” and does it really exist?
- What is “intentional organizing?” If it is true that what we notice becomes “real,” then what is it we want to be real in our organizations? Where do we put our attention so that we can create what we most desire?
- What role does intuition play in the quantum organization? How do we cultivate the *capacity to sense, enact and embody the future as it emerges?* (C.O. Scharmer, 2000.) What does learning from the future mean? How can we learn how to learn from the future?

### **Instructional Methodology:**

Course methodology is a combination of leader led lecturettes, small group, large group and individual work.

### **Evaluation Methodology:**

- 100% attendance
- Full participation

### **Textbooks and Resources:**