

**Justice Institute of British Columbia
Centre for Leadership and Community Learning**

Course Outline

Course Code: MGMT 157

Course Title: Mentoring: Building New Leaders

Brief Description:

Mentoring is an essential component of effective leadership. It provides opportunities for meaningful and challenging growth in the workplace. It is integral to the success and retention of valued employees.

This two-day interactive course is designed to provide participants with mentorship training for orienting, guiding, coaching and developing a committed individual in a professional context.

This is an opportunity for participants to envision and design a dynamic partnership for their own situation, recognizing that when a mentor and protégé mutually commit, it's transformative for both.

Learning Outcomes / Goals:

Participants will learn key strategies and address issues of effective mentoring that can be applied immediately in their workplace. They will also learn how to encourage and support beneficial change, build trust, engage in real communication, and use constructive feedback techniques,

Instructional Methodology:

Course methodology is a combination of leader led lecturettes, small group, large group and individual work.