



Bachelor of Emergency & Security Management Studies Course List

Year 1 & 2 - Required (60 credits)	Completed
BCMNS110 Business Communications	
BUSN110 Introduction to Human Resource Management	
BUSN230/FSS245 Financial Management (<i>Pre-requisite: STATS100</i>)	
CCR141 Introduction to Conflict Analysis & Resolution	
ENGL100 Academic Writing	
ENGL105 Critical Reading and Writing	
ESM120 A Systems Approach to Business	
ESM140 Foundations of Safety and Security	
ESM142 Foundations of Emergency and Security Management I: Planning & Preparedness	
ESM145 Emergency and Security Legislation	
ESM221 Introduction to Information Management (<i>Pre-requisite: ENGL100 and ESM120</i>)	
ESM235 Crisis Communications (<i>Pre-requisite: ENGL100 and BCMNS110</i>)	
ESM240 Introduction to Risk Management (<i>Pre-requisite: ENGL100</i>)	
ESM242 Foundations of Emergency Management II: Response & Recovery (<i>Pre-requisite: ENGL100 and ESM142</i>)	
ESM243 Human Behaviour and Social Constructs of Disasters (<i>Pre-requisite: ENGL100</i>)	
ESM244 Foundation of Business Continuity Management (<i>Pre-requisite: ENGL100</i>)	
ESM245 Critical Infrastructure Protection Systems (<i>Pre-requisite: ENGL100</i>)	
ETHS100 Applied Ethics	
RESM200 Research Methods	
STATS100 Introduction to Statistics	
Year 3 & 4 Required (39 credits)	
One of:	
ABLD115 Aboriginal Justice & Governance Models OR	
ABL106 Cultural Awareness: History and Impact of Colonization OR	
FSS225 Leading Inclusive Cultures in Emergency Services	
ESM320/FSS230 Project Management (<i>Pre-requisite: STATS100</i>)	
ESM321 Information Security Management (<i>Pre-requisite: ENGL105 and ESM221</i>)	
ESM330 Technology Applications in Security & Emergency Management Environments (<i>Pre-requisite: ENGL105</i>)	
ESM340 Corporate Investigations (<i>Pre-requisite: ENGL105, ESM145 and ESM240</i>)	
ESM341 Introduction to Intelligence Analysis (<i>Pre-requisite: ENGL105 and RESM200</i>)	
ESM401 Ethical Issues in Security and Emergency Management (<i>Pre-requisite: ENGL105 and ETHS100</i>)	
ESM420 Root Cause Analysis and Problem Identification (<i>Pre-requisite: ENGL105 and ESM120</i>)	

ESM425 Policy Development and Implementation (<i>Pre-requisite: ENGL105</i>)
ESM435 Issues and Crisis Management (<i>Pre-requisite: ENGL105 and ESM235</i>)
ESM440 Strategic Partnering (<i>Pre-requisite: ENGL105, ESM120 and ESM240</i>)
ESM444 Advanced Business Continuity Planning (<i>Pre-requisite: ENGL105, ESM240 and ESM244</i>)
ESM490 Bachelor of ESM Studies Capstone Project (<i>Pre-requisite: Program Approval</i>)
Year 3 & 4 Electives (21 credits)
Liberal Studies (6 credits)
Courses must be outside the primary area of study. Acceptable electives include Inter-Cultural Studies, Economics, History, Philosophy, Political Studies, Psychology and Sociology. Courses may be taken at the JIBC or transferred in from another institution. Acceptable courses offered through the JIBC include PSYC201 Introduction to Psychology.
Core Electives (15 credits)
Choose five from the following list. Note: Courses are not scheduled every year
ESM342 Safety & Security Management for Major Events (<i>Pre-requisite: ENGL105, ESM145 and ESM240</i>)
ESM360 Exercise Program Management
ESM442 Current Trends in Security & Disaster Management (<i>Pre-requisite: ENGL105 and ESM242</i>)
ESM443 Psychological Trauma & Critical Incidents (<i>Pre-requisite: ENGL105</i>)
ESM445 Planning for Terrorism, CBRN & Major Health Occurrences (<i>Pre-requisite: ESM142, ESM435 and ESM440</i>)
ESM446 Transportation Security & Emergency Management (<i>Pre-requisite: ENGL105, ESM240 and ESM244</i>)
ESM470 Mitigation (<i>Pre-requisite: ENGL105, ESM240 and ESM242</i>)
ESM471 Resilience & Recovery (<i>Pre-requisite: ENGL105, ESM242 and ESM243</i>)
Other as approved by the program

Note: Degree students must complete a minimum of 45 credits of upper division (300- and 400-level) courses to meet degree requirements (15 of 20 courses).